



MARSH

united
Employment Lawyers®

Working In Your World

When Employment Issues Cannot Be Resolved,
Our Insurance Solution Helps Deliver Peace Of Mind



Protect Your Business if an Employee Takes You to Court

Whether you employ a handful of people or a couple of hundred, an employee dispute that ends up in court could seriously damage your business. No matter how well you manage your employees or compliance procedures, you may have to pay out compensation and costs if a judgement goes against you.

Employment practice liability insurance (EPLI) helps protect your business by limiting the financial impact of a claim. So alongside specialist advice from employment lawyers, you could enjoy peace of mind, knowing that in the event of a dispute, our insurance solution is there to help.

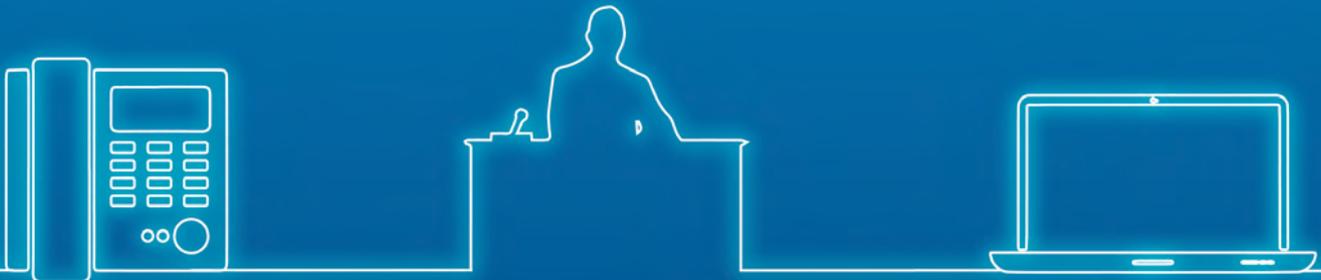


Talk to us

Please quote reference UEL1:

📞 01224 656627

✉ businessunit@central-group.com



Cost Effective Insurance Cover

For small to medium sized business with up to 200 employees, the cover could be a cost effective way to protect you and your business against the impact of an employment practice claim.

Our insurance solution has been designed specifically for clients of United Employment Lawyers (UEL). The cover indemnifies you against awards and costs* arising from discriminatory actions, employment tribunal or any similar employment related grievances, provided you have first taken legal advice from a UEL lawyer.

The policy is underwritten by RSA, who have agreed to waive any excess for clients of UEL member firms. This means that if you have followed your UEL lawyer's advice¹, there will also be no excess to pay in the event of a claim. This is normally around £10,000.

Should the unforeseen happen, you are free to take advice from any UEL lawyer or any other lawyer approved by RSA.

Support When You Need it

As one of the world's leading providers of insurance solutions, Marsh is here to support your business every step of the way. We pride ourselves on building solid customer relationships and delivering great customer service. What's more, we don't hesitate to use our influence with insurers to get the best possible cover and price we can for our clients.

We have your best interests at heart, so what matters to us is providing you with support throughout the lifetime of your policy, not just arranging your insurance cover. And should an unwelcome dispute occur and you need to claim, you will be guided by RSA every step of the way.

We would also like to point out that UEL or their member firms don't receive any sales commission for introducing their clients to Marsh.



Our Solution Covers*

- ✓ Damages (including injury to feelings).
- ✓ Compensation.
- ✓ Contributions.
- ✓ Judgements.
- ✓ Settlements.
- ✓ Claimant costs and expenses.
- ✓ Punitive, exemplary, and aggravated damages.
- ✓ Other costs and expenses ordered by a court.
- ✓ Defence costs.

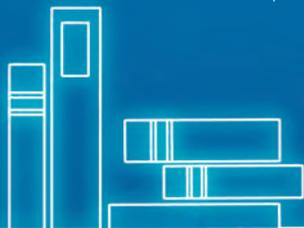
Case Studies

As an employer, you may have to deal with many different employment disputes. Consider the following situations, which resulted in EPLI claims. (Case studies provided by RSA).

An employee who became physically unable to do their job following surgery won compensation from the courts. The employee was capable of work at a desk, and, despite applying for numerous posts internally, they were not appointed. The court held that the employer should have made reasonable adjustments.

An employment tribunal ruled that a company had discriminated against an employee who was passed over for promotion several times. The tribunal held that the manager of the department showed an apparent disregard for equal opportunities and procedures, and awarded compensation to the employee.

Independent advice from UEL or
RSA panel lawyers.



Employment practice liability insurance to help protect your business.
For peace of mind, talk to us today:

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*As with all insurance policies, terms and conditions apply. For more information, please contact us using the details provided above.

The information contained herein is based on sources we believe reliable and should be understood to be general risk management and insurance information only. The information is not intended to be taken as advice with respect to any individual situation and cannot be relied upon as such.

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